



What are the Benefits working for YKSD?

- ✓ Competitive teacher salaries starting at \$53,060 up to \$91,827
- ✓ \$1,500 Remote School Stipend
- ✓ \$1,500 Signing Bonus for established shortage areas
- ✓ Subsidized Teacher Housing (\$735 per month), including heat & utilities
- ✓ Wireless Internet in teacher housing
- ✓ Teachers, principals and other certificated staff are eligible for retirement benefits through the State of Alaska Teacher Retirement System.
- ✓ 188 day contract (190 days for new teachers)
- ✓ 4 personal leave days per year, 1.33 sick leave days per month
- ✓ Supportive Professional Environment
- ✓ Many Professional Development opportunities
- ✓ Extra-curricular pay opportunities
- ✓ Laptop computers for all teachers
- ✓ Small class sizes

No Cost & Low Cost Health Insurance Options for Employees & Families

- Medical
- Dental
- Vision
- Prescriptions
- Life Works – Employee Assistance Program

Leave Programs

- Personal Leave (4 days per year)
- Sick Leave (1 1/3 days per month)
- Holidays (5 per year)
- Emergency/Bereavement Leave
- Parental Leave
- Professional Leave
- Sabbatical Leave
- Military Leave
- Teacher Sick Leave Bank

Life Insurance Programs

- Group Life (\$50,000)
- Additional \$100,000 travel policy
- Double Indemnity

Optional Other Benefits

- Section 125 Plan – Flexible Spending Account
- 403b Tax Shelter Annuity – Lincoln Financial Group
- Help with moving expenses