

What are the Benefits working for YKSD?



- ✓ **Competitive salaries:**
 - Teachers starting at \$ 57,412 up to \$99,398 DOE
 - Principals starting at \$95,816 up to \$126,520 DOE
- ✓ **River School Differential Stipend in November based on longevity:**
1-3 years: \$2000 4-6 years: \$2500 7-9+years: \$3000
- ✓ **\$1,500 Signing Bonus for established shortage areas**
- ✓ **Teacher Housing (\$500 per month), including utilities and WiFi**
- ✓ **Free round-trip ticket from assigned YKSD village to Fairbanks during the school year**
- ✓ **200 pounds of freight to assigned YKSD village at start of contract**
- ✓ **188-day contract (190 days for new teachers)**
- ✓ **Many Professional Development and Extra-curricular pay opportunities**
- ✓ **Free school breakfast and lunch**
- ✓ **No Cost & Low-Cost Health Insurance Options for Employees & Families**
- ✓ **Certified staff are eligible for retirement benefits through the State of Alaska Teacher Retirement System**
- ✓ **Paid Employee Life Insurance**
- ✓ **Paid Leave & Holidays:**
 - Teachers - 4 Personal days per year
 - Principals - 7 Personal days per year
 - Sick Leave (1 1/3 days per month)
 - Holidays (5 per year)
- ✓ **Optional Other Benefits**
 - Section 125 Plan – Flexible Spending Account
 - 403b Tax Shelter Annuity – Lincoln Financial Group
 - Supplemental Insurances – American Fidelity