



Yukon Koyukuk School District
4762 Old Airport Way
Fairbanks, AK 99709

Kerry Boyd
Superintendent
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Telephone: (907) 374-9400
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359th Regular Board Meeting (Wednesday, 14 August 2019)

1. PRELIMINARIES

Procedural: 1.1 Call to Order 9:01

Maurice McGinty, Chairperson, called the meeting to order at 9:01 a.m. on 14 May 2019 at the Fairbanks Office Boardroom in Fairbanks, Alaska.

Procedural: 1.2 Pledge of Allegiance

Procedural: 1.3 Roll Call Conducted by Board Secretary Shirley Kruger, Present
Maurice McGinty, Chairperson, Present
Fred Bifelt, Vice Chairperson, Present
Gloria Patsy, Treasurer, Present
Shirley Kruger, Secretary, Present
Wilmer Beetus, Member, Excused
Wilma David, Member, Present
Dian Gurtler, Member, Present

Procedural: 1.4 Introduction of Guests Conducted by Superintendent Kerry Boyd

Kerry Boyd, Superintendent
Kristen Winters, Chief Financial Officer
Richard Wilkin, III, Board Secretary
Chane Beam
Luke Meinert
Patty White
Patty Woody
Andrea Durny
Gale Bourne
Kathy Turco (arrived at 9:26; departed at 9:30)
Doug Patsy (arrived at 10:07am; departed at 10:31)
Lisa Parady (arrived at 11:18; departed 11:39)

Informational: Procedural: 1.5 Board Goals and Mission Statement ~Kerry Boyd



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2. APPROVAL OF AGENDA (ACTION)

- A. Shirley Kruger moved to approve
- B. Wilma David seconded
- C. 7.7 will contain Executive Discussion
- D. Approved 7-0

3. APPROVAL OF CONSENT AGENDA (ACTION)

- A. Addition to agenda: Personnel Actions: Andy Esmailka will need to be added to separations under classified staff;
- B. Questions called for: Shirley Kruger
- C. Approved 7-0

ACTION (CONSENT): 3.1 How the Consent Agenda Works

ACTION (CONSENT): 3.2 Minutes from BM 358

- Minutes from Board Meeting 358 23 May 2019~Anchorage

ACTION (CONSENT): 3.3 Personnel Action

- Update from Kerry Boyd on leaving of teachers; hiring of new staff, transfers, and current openings.

ACTION (CONSENT): 3.4 Fiscal Year 2019 Budget Revisions

- Kristen Winters updated budgeting revisions.

ACTION (CONSENT): 3.5 FY 2019 POs over \$40,000

- Raven Family computer program; purchase made in bunches (update from Kerry Boyd)

4. COMMUNITY COMMENT ON AGENDA ITEMS

PROCEDURAL: 4.1 Community Comment on Agenda Items

- None

5. COMMITTEE REPORTS

REPORTS: 5.1 Native Language and Curriculum Committee Reports

- 5.1.A Updates on Building Committee by Wilmer Beetus
 - A. Updates
 - a. Huslia Building discussed
 - b. Nulato school discussed
 - i. Teacher housing in Nulato discussed
 - c. Allakaket nearly completed



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- i. All repairs discussed
 - d. Ruby
 - i. All work completed except for roofing which is being sent on the barge
 - e. Hughes
 - i. Module building complete; replete with Toyo stove;
 - ii. Water service line replaced;
 - f. District Office
 - i. Roofing complete;
 - ii. Damage to broken trusses to be repaired;
 - g. Summer Maintenance
 - i. Allakaket houses painted
 - ii. Hughes maintenance repairs
 - iii. Kaltag site received significant repairs and removals from campus;
 - iv. Minto received 150ft house to refill fuel in teacher housing; House 6 repainted
 - v. Nulato house 7 repainted interior
 - vi. Ruby interior painting; chimney package;
 - vii. District Office fence; new chain link fence;
 - h. Miscellaneous Updates
 - i. Vehicle inspections done;
 - ii. Submission of AHFC application for new units in Nulato
 - iii. CIP list includes Minto.
- B. Chairman McGinty requested update on status underneath Nulato school and updated information on teacher housing pest control—Update received from Gale Bourne and Wilmer Beetus;
- a. Wilmer Beetus: Employment of local labor discussed and encouraged
- 5.1.B Budget Committee update by Kerry Boyd
 - A. Updates
 - i. Budget updated and there are no concerns as the Governor has reinstated the full budget; district had budgeted conservatively;
 - B. Comments:
 - i. None
 - 5.1.C Policy Committee update by Shirley Kruger
 - C. Updates
 - i. BP 3515.5 on Sex Offenders discussed;
 - ii. Verification that person is on a state list is required before a person can be barred from a campus;



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iii. Security cameras were discussed.

D. Comments:

i. None

5.2 Superintendent's Report: Kerry Boyd

- Welcome from Superintendent
- Thank you to principals and all those involved in in-service
- Follow-up from BM 358: Summer school; 60 students participated; Allakaket had the highest number of participants; recommendation to continue this program;
- Follow-up from BM 358: Head Start for Huslia; Pre-K for AK Demoski school is in the works;
- Follow-up from BM 358: NIEA Conference in Tulsa, OK; Dave Archambault's visit discussed and a Montessori model discussed; invitation to participate in the Board Retreat in December sent to Dave Archambault;
- Follow-up from BM 358: Pace of Native Language biographies discussed with encouragement to write more; strengthening partnership with Doyon discussed;
- Professional Development: This increased over the summer and will continue; all staff included from principals to support staff; year-long training schedule complete; increasing the systematic nature of this to minimize absences but to increase impact of training;
- Staffing update: 1 short in Rampart; 1 short in Allakaket for certified positions; 18 openings for classified staff; 8 new teachers; 1 new counselor; 1 new graduation coach (for Raven);
- Partnership with Denali Borough School District: YKSD provides tech support in exchange for funding;
- Enrollment: 60% of enrollment for River Schools; 1600+ for Raven which is ahead of last year;
- Assessment Data: More follow-up on data; released to public on 05 September; YKSD has universal ratings that are excellent;
- Organizational Chart discussed: congratulations to Luke Meinert on promotion to Assistant Superintendent; Natasha Anderson has been promoted to Assistant Principal under Mr. Meinert and will serve in this capacity along with Kim Bergey;
- District has a Systems Approach to Professional Learning
 - Hoping to raise standards by investing in our staff and hold students accountable; tone of district for entire district needs to be at the highest level;
 - Fred Bifelt: In agreement with above statements regarding belief in our students' abilities; brick and mortar schools are failing indigenous/Native students; NIEA Conference was excellent for helping the thinking on this issue;



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- Wilma David: Trying to take the culture of who we are out of us is wrong; we need to bring this culture back to our own kids;
- Dian Gurtler: Some of what we are discussing regards parenting this causes teacher burn-out; there is a lack of trust between parents/families and teachers; communication is lacking; teachers should not wait for invitations to people's homes—go knock on doors;
- Maurice McGinty: In agreement with Dian Gurtler's statement; we are trying to get parents involved; teachers need to be required to go and visit every home of every kid they teach in the village;
- Shirley Kruger: The connection between the home and the teacher is imperative; teacher integration in villages is important;
- Kerry Boyd: Father Oleska will be presenting tomorrow to help with this village integration process
- Andrea Durny: Getting parents into the school is important;
- Gloria Patsy: Communication from school with parents over communication is extremely important;
- Kerry Boyd: Simple things like greeting students and teachers helps build relationships; trying to increase communication with communities via social media; discussion of generational differences;
- Maurice McGinty: many of our parents in the villages did not leave the villages who had a difficult time in school themselves who were alienated from the schools which is now showing in their own students;
- Fred Bifelt: This discussion has been here a long time; it is unfair to have the teachers reach out to the community; it is unfair to community to force them to reach out to the school; let us develop new systems to really change the curriculum and stop doing the same things again and again; we need to challenge each other; we need to go Minneapolis to learn from these people as we aren't going to all be around forever and we are going to need to pass this along for future generations;
- Shirley Kruger: we need to be involved as parents and grandparents;
- Gloria Patsy: counselors can help our kids; many parents don't have internet access;
- Fred Bifelt: Our traditional ways worked; we need to get this back; we need to be risk-takers; we are not even ready to take advantage of our own resources; Ambler Road construction is started; we need to look at Trilogy Metals.com to look for jobs;
- Wilmer Beetus: Shareholders for Nana income is \$45million; how can we get our people into the mining;
- Gloria Patsy: kids need encouragement from 7th grade before kids start smoking; drinking;



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- Fred Bifelt: Geo-force will be included into elementary school curriculum for NWASD and NSSD. Geology needs to be introduced at a younger level;
- Wilmer Beetus: hiring process is like a bullseye; we need to get as close to the middle of the bullseye;
- Food Services for Students: fruit and vegetables to be added to after-school snacks; salad bar; breakfast smoothies;
- Teacher Housing: Ruby improvements are completed;
- Heat and Electric: Heat and electric competitions to get bills down
- Board Retreat scheduled for December 3 and 4
 - Direction needed on duration of his time here
 - Two days required
 - John Sedor-Attorney
 - Will follow-up with more details on location
- YKSD will host the Superintendent Fly-in along with several other districts (Interior Caucus)
 - Entertainment to be shared among districts;
 - YKSD has a slot for Friday lunch;
 - Dancers will come: we have multiple dance groups;
 - Time limited to 15-minutes;
 - Board President requested to help with opening of meeting;
 - Dates: September 26-28, 2019;
 - Maurice McGinty: suggested to bring Minto students;
 - Kerry Boyd suggested drawing straws; agreed
 - At drawing held on 15 August 2019 order of selection was determined as follows:
 - Nulato/Kaltag group
 - Rampart

Break commenced: 10:31

Meeting called to order: 10:46

5.3 Coordinators' Report

- Coordinators' Reports accepted
- Fred Bifelt noted that Patty Woody's report is in line with the district's CTE enhancement goals;
- Fish wheel in Hughes recommended to be completed;
- Wilma David noted that all students should graduate with a drivers' license;
 - TCC is chartering kids into Fairbanks to get their drivers' license;



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5.4 CFO Report

- All FY19 activities are being wrapped up;
- Preliminary auditing has been completed;
- FY19 loss due to unauthorized of p-card; insurance claimed; \$25,000 deductible paid to insurance;
 - New controls in place to prevent unauthorized purchases;
- YKSD is in good financial standing as we were under budget as a whole;
- Transfer of \$9000 from budget office to technology office which did not affect overall bottom line;
- Purchase orders over \$40,000 are included in the report;
- Question from Maurice McGinty: What textbooks were purchased this year;
 - Update given by Chane Beam;
- Question from Maurice McGinty: What was spent on electricity in Nulato last year?
 - Approximately the same as FY19 for FY20
- No further questions from Board

6. INFORMATION

6.1 Community Communications ~ None

6.2 Alaska Council of School Administrators Presentation to Board: Dr. Lisa Parady, Executive Director

- Presentation honoring Kerry Boyd;
- Alaska Superintendents' Association gave Kerry Boyd Superintendent of the Year for the State of Alaska;
- History of the Superintendent of the Year Award;
- History Kerry Boyd's service to YKSD;
- Quotes from teachers; principals' feedback in support of this award;

6.3 Every Student Succeeds Act (ESSA): Student Achievement

- Patty White presented PEAKS Summary
- Text-dependent analysis included so scores are lower;
- Ratings of schools comes from growth;
- Attendance was good so this will be helpful for our rankings;
- 3-years of PEAKS data included;
- Raven data shown; Raven students who do not take the tests count against the school's scores;
- Scores are for Grades 3-9; Grade 10 science;



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- Question from Maurice McGinty: Does the high school have reading included; increasing focus on literacy in the high school curriculum may want to be a future focal point;
- Fred Bifelt: Why do we have to do all of this testing;
- Patty White: It is a federal education requirement;
- Kerry Boyd: We use MAPS which are norm-referenced and Alaska may drop PEAKS and use MAP Testing;
- Shirley Kruger: We are spending a lot of money on books; but we do not use these books.

7. DISCUSSION

7.1 Strategic Plan

- Presentation of Denakke workbook by Susan Paskvan
- Shirley Kruger: This is a very positive step
- Chane Beam: Strategic Planning Timeline
 - Numerous points where input can come in;
 - Goal-setting process discussed;
 - Minto's CHAMPS program discussed;
 - Fred Bifelt: Please send this to all parents at home via hard copy;
 - CHAMPS was included in Andrew K. Demoski's school culture as well;
 - Trello system explained again;
 - Objective for the year is to push principals to stay on task for goal-setting process

7.2. ASA Fall Conference (Fairbanks)~ 26-28 September 2019

- Our participation in this conference is as a host

7.3 Rampart School: Alaska Division of Elections

- It will take a statute to make this change official;
- Bill was already on the floor but went nowhere;
- YKSD attorney working on this.

7.4 Jimmy Huntington and Andrew K. Demoski Head Start

- Huslia
 - Building space lent out from school district for Head Start to move into JHS building;
 - TCC has approved this moved;
 - Huslia Head Start operated out of JHS operated by TCC;
 - Teachers will transfer over;



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- Head Start teachers are not district employees but will participate in professional development with YKSD;
- Nulato
 - Request for Nulato Head Start denied;
 - Appeal made to TCC to fully fund Head Start in Nulato; no reply from Head Start;
 - Pre-K program will be offered under auspices of the district until TCC responds;
 - There are 19-20 kids on site who would like to participate;
 - Discussion on possible meeting with TCC regarding Head Start ASAP.

7.5 Gladys Dart Manley School

- Items required for closing a school discussed;
- Recommended to keep building heated; phone line on;
- Notifications sent to parents early next year to try to get families back;
- All former Manley students have been enrolled at Raven;
- Looking for more students via TCC;
- YKSD will move ahead with closing of school.

7.6 A-CHILL Attla Video

- Preview Video of George Attla PBS movie shown;
- YKSD will present Joe Bifelt with a certificate and help getting his classroom set up;
- Maurice McGinty: Commenting on A-Chill grant and program in Nulato and the need to integrate the community more into the program;
- Fred Bifelt: Is it possible to work with dog food companies to get donations

12:34 Lunch began

1:01pm Meeting Convened

8. OLD BUSINESS

None

9. NEW BUSINESS (ACTION)

9.1 Board Policy (Update-Discussion) BP 3515.5 (1st reading)

- As per update from policy committee, this is a policy update that means that the YKSD has a responsibility to carry out a full investigation and background check before banning an individual from a campus.
- Motion: Shirley Kruger
- Seconded: Wilmer Beetus
- Questions called for: Shirley Kruger



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- None
- Motion approved 7-0

9.2 Lobbyist Contract

- Call into Board with update from John Bitney regarding the State of Alaska budget
- School construction projects proposals in place so that YKSD can be first in line for projects;

- Motion: Shirley Kruger
- Seconded: Wilma David
- Questions called for: Shirley Kruger
 - None
- Motion approved 7-0

1:15 Motion to move into Executive Session by Shirley Kruger
Seconded by Gloria Patsy

14:03 Executive Session Ended

14:14 Public Meeting Resumed

9.3 Six-year CIP Plan

- Motion: Shirley Kruger
- Seconded: Wilma David
- Superintendent Kerry Boyd recommends approval of plan
- Questions called for: Shirley Kruger
 - Wilmer Beetus: Is it possible to move the school out of the flood plain?
- Discussion:
 - Fred Bifelt: Try to do this and do as much as we can to improve these schools.
We will put this CIP for Minto for one more year.
- Motion approved 7-0

9.4 Pre-K Grant Application

- Motion: Shirley Kruger
- Seconded: Dian Gurtler
- Questions called for: Shirley Kruger
 - None



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- Update from Superintendent Kerry Boyd: Grant has been awarded in the amount of \$150,000 to be spent on the Pre-K programs currently offered within the district.
- Motion approved 7-0

9.5 CTE Grant Application

- Motion: Shirley Kruger
- Seconded: Wilmer Beeuts
- Questions called for: Shirley Kruger
 - None
- Discussion:
 - Kerry Boyd: YKSD Branching out Grant Program. This is a CTE Grant designed to increase the offerings of CTE; fund Phlight Club for the future; will hear about result in September; amount of \$2,000,000.
 - Gloria Patsy: Discussion and investigation looking at the example of Yukon Flats does and ways to get more CTE into our schools.
- Approved 7-0

9.6 Land Transfer: Allakaket

- Motion: Shirley Kruger
- Seconded: Wilma David
- Questions called for: Shirley Kruger
 - None
- Discussion:
 - Kerry Boyd: Allakaket Land has been signed over to the school district.
- Approved 7-0

9.7 CSC Handbook

- Motion: Shirley Kruger
- Seconded: Wilma David
- Questions called for: Fred Bifelt
 - None
- Discussion:
 - Kerry Boyd: Section 102 changed; alcohol policy discipline now in line with teacher handbook
- Approved 7-0

KB Discussion of all updates to CSC handbook

Section 102 changed; alcohol policy discipline in line with teacher handbook



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9.8 NIEA 50th Annual Conference (Minneapolis)

- Motion: Wilma David
- Seconded: Wilmer Beetus
- Questions called for: Shirley Kruger
- Discussion:
 - Fred Bifelt: Tulsa NIEA conference was the best PD of my entire life;
 - Maurice McGinty asked that time be given to rest after arrival and before conference should the board agree to attend;
- Approved 7-0

9.9 Alaska Association of School Boards Optional Board Training (Fairbanks)~ with John Sedor & Lon Garrison 26 October 2019

- Motion: Shirley Kruger
- Seconded: Wilmer Beetus
- Questions called for: Wilma David
- Discussion:
 - Kerry Boyd explained the purpose of said training;
 - Gloria Patsy suggested that if board members opted to attend the October meeting should be moved from 24th to 25th of October;
- Approved 7-0

9.10 AASB Annual Conference (Anchorage) 7-10 November 2019

- Motion: Shirley Kruger
- Seconded: Fred Bifelt
- Questions called for: Shirley Kruger
- Discussion:
 - Shirley Kruger encouraged all YKSD Board members to attend and also suggested that YKSD present resolution on school security;
- Approved 7-0

9.11 Food Services of America Contract Extension

- Motion: Shirley Kruger
- Seconded: Wilmer Beetus
- Questions called for: Shirley Kruger
- Discussion:



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- Kristen Winters: bid allows for 2 1-year extensions; FY 20 has an \$11,000 increase for total of \$162,286.11
- Questions:
 - Dian Gurter: Why the increase this year
 - Kristen Winters: Explanation revolving service and allocated amount not necessarily being amount spent;
- 7-0 approved

10. CLOSING ITEMS

10.1 Future Agenda Items

- Please forward to Kerry Boyd or Richard Wilkin

10.2 Community Comment on Non-Agenda Items

- None

10.3 Board Closing Comments

Fred Bifelt: Good meeting; appreciative of Tulsa conference as it was an eye-opener and recommend everyone attend in the future;

Shirley Kruger: Good meeting; strategic plan is good; improvements are impressive; grants are impressive; excited about next meeting;

Wilmer Beetus: Good meeting; concerned about enrollment; Rampart needs to be helped; good discussion on Rampart and moving forward on that; looking forward to going to Minneapolis;

Gloria Patsy: Summer school in Nulato; my child went; can board consider having two sessions of summer school (one for on level students and one for weaker students; my term is up this year but am running again; committed to attending all meetings;

Dian Gurtler: Good meeting; thrilled for Denakke book to be published; glad Tulsa went well; glad budget is fully funded;

Wilma David: Learned a lot over the years and has enjoyed the meeting; running again for election; proud of Kerry for this accomplishment; we are ahead of the state in many things;

Maurice McGinty: Congratulations to Kerry Boyd on this award and thank you for the hard work you do with us and for us; in Tulsa, there was anger at No Child Left Behind as it changed the hiring practices and in the process; the indoctrination of outside pedagogy infuriated native communities all over the US; we are talking about things at this table that we can achieve and then we are achieving; we have to keep pushing and fighting to get things done; not waste time; be productive; summer school is highly recommended to follow the plan outlined by Gloria



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Patsy and place this on the agenda; biographies need to be an agenda item; vegetables in Galena given away because of a greenhouse...this needs to be built at every site;

11. ADJOURNMENT

11.1 Next Board Meeting

- 24 October 2019 in Hughes

11.2 Adjournment

- Motion: Shirley Kruger
- Seconded Wilmer Beetus

Approved 7-0

Adjournment: 3:12pm