



Yukon Koyukuk School District  
4762 Old Airport Way  
Fairbanks, AK 99709

Kerry Boyd  
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361st Regular Board Meeting (Thursday, 05 December 2019)

**1. PRELIMINARIES**

Procedural: 1.1 Call to Order 9:04 ~ Board President Maurice McGinty

Maurice McGinty, Chairperson, called the meeting to order at 9:04 a.m. on 05 December 2019 in the Library Room at the Captain Cook Hotel, Alaska.

Procedural: 1.2 Pledge of Allegiance

Procedural: 1.3 Roll Call Conducted by Board Secretary Shirley Kruger, Present  
Maurice McGinty, Chairperson, Present  
Fred Bifelt, Vice Chairperson, Present  
Gloria Patsy, Treasurer, Present  
Shirley Kruger, Secretary, Present  
Wilmer Beetus, Member, Present  
Dian Gurtler, Member, Absent  
Ruth Folger, Member, Present

Procedural: 1.4 Introduction of Guests Conducted by Superintendent Kerry Boyd

Kerry Boyd, Superintendent  
Kristen Winters, Chief Financial Officer  
Susan Paskvan, Native Language Coordinator  
Patty Woody, CTE Coordinator  
Luke Meinert, Assistant Superintendent  
Cristina Welker, Director of Special Education and Support Services  
Chane Beam, Director of Teaching and Learning  
Gina Hrinko, Director of Federal Programs  
Patty White, Director of Operations

Informational: Procedural: 1.5 Board Goals and Mission Statement ~Kerry Boyd

- Goals to be reviewed next fiscal year;
- Developed several years ago and need to be reviewed and/or updated.



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**2. APPROVAL OF AGENDA (ACTION)**

- A. Shirley Kruger moved to approve
- B. Gloria Patsy seconded
- C. Approved 6-0

**3. APPROVAL OF CONSENT AGENDA (ACTION)**

- A. Shirley Kruger moved to approve; Gloria Patsy.
- B. Approved 6-0

ACTION (CONSENT): 3.1 How the Consent Agenda Works

ACTION (CONSENT): 3.2 Minutes from BM 360

- Minutes from Board Meeting 360 23 October 2019~Fairbanks

ACTION (CONSENT): 3.3 Personnel Action

- Update from Kerry Boyd on leaving of teachers; hiring of new staff, transfers, and current openings.

ACTION (CONSENT): 3.4 Fiscal Year 2019 Budget Revisions

- Kristen Winters updated budget revisions.

ACTION (CONSENT): 3.5 FY 2019 POs over \$40,000

- Kristen Winters updated POs over \$40,000.

ACTION 4.1 Committee Appointments

- Wilmer Beetus requested to sit on the native language committee instead of the technology committee;
- Maurice McGinty agreed to switch Mr. Beetus and Mrs. Dian Gurtler. said they would take Dian off of the native language committee and move her to the technology committee.
- Shirley Kruger would like to be a second alternate on the legislative committee;
- This request was approved.

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**5. COMMUNITY COMMENT ON AGENDA ITEMS**

PROCEDURAL: 5.1 Community Comment on Agenda Items

- None



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## **6.1 COMMITTEE REPORTS**

### **REPORTS: 6.1.1 Policy Committee**

- 6.1.A AR regarding charter flights reported on. Board agrees to open
- Kerry Boyd: Several policies in regulations need updating. This is the first reading.
  - I. Administrative regulation on professional boundaries with students – checklist, board policy 5141 professional boundaries between staff and students to protect our students.
  - II. At in-service all staff will be trained on board policy. The first reading will go out to all the sites.
- Philosophy board policy 0100 - talks about understanding and supporting healing. To make sure the district is aware of the needs of our students and staff. Kerry Boyd stated that this is more of a philosophy.
- BP 420 school-based management councils – some schools across the state do not have CSCs. Culturally responsive decision making can improve student achievement – first reading

### **REPORTS: 6.1.2 Certificated Hiring Committee**

- Gloria Patsy reported that letters will be sent out to teachers. An incentive will be offered if the teacher returns their contract back within 5 calendar days (\$150). This will help get job notices out earlier and will help the district.
  - Kerry Boyd stated that site-by-site we will always have some surprises. Getting contracts out sooner will help us to know sooner and will help in regards to recruitment.
  - Still looking for a special education teacher in Rampart.
  - David Filby applied for the principal position in Rampart. Kerry Boyd recommends that he fill that position.
  - Through grant, Raven position to fill, AK Grad position, math specialist position (to be filled out at the sites).

### **6.2 Superintendent's Report: Kerry Boyd**

- Follow up – CIP plan submitted, summer school plan revised and the final will be brought to the board in March, district-wide in-service planned for the fall 2020 (venue, lodging, etc. – everything is set up). Andrea Durny was able to get basketball activities set up across the district. Schools were notified and practices safety drills. MAP assessment has been administered. Green House schools have been identified and will hopefully get going during next semester. Fred asked who was going to implement the green house at each school and Kerry explained that it would be a good school



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community project. Fred suggested it would be a good project- based learning experience. For K-3 students, if they are not at the 35<sup>th</sup> percentile in reading, then parents are notified and an RTI plan is developed and students are given additional remediation in reading. Proficiency letters were provided to parents at Parent Teacher Conferences.

- General Items – gate was installed. Code is 9400 (last 4 digits of our phone number). Kerry explained where to park. Annual notice was sent out for travel during the winter months. RFP for internet is released for bid. Luke will be working on this and will bring to the board. Looking for the best services at the least cost.
- Statewide Initiatives – Reading bill will be introduced. Tribal Compacting Legislation is being introduced during the session per the Governor. Kerry went over the district-wide enrollment with the board. Raven still going up a little. River School enrollment has gone down a little. Kerry went over the projections that she submitted to the state. Kerry went over staff vacancies with the board for next year. Fred and Maurice were concerned that some classified positions have not been filled. Fred said that we may not be paying them enough. Kerry told them that classified got a \$2 an hour raise this year. Kerry said that at the last board meeting Geo Force presented. They have selected the school sites. Geo Force will select our 8<sup>th</sup> grade students in a cohort and these students will stay in the cohort for their 4 years of high school so these students would go into a science, math, or technology field.
- Achill Update – Kerry said that Carl would provide an update for Achill. Kerry said that she is asked if there is funding for dog food, vitamins, etc. and they are working with vendors. We were asked to purchase a sled and there is a site for funding the programs.
- Systems Approach Professional Learning – Kerry went over our schedule of what professional development looks like for teachers, paraprofessionals and other staff. Gloria said that bullying continues to be a problem. Kids should not have to go to school and get bullied. Kerry said that we could add bullying to a Wednesday session and have the counselors run that. Shirley said that sometimes parents will put out on Facebook that there is bullying going on in their school. Fred said that when there was a basketball event in Huslia that there were several of our students and other students in a group were hackling the Galena team. Fred alerted the Principal and she handled it appropriately. There was discussion about what students are wearing when they travel. Appropriate travel attire needs to be discussed with the team as well as bullying before the games is what Ruth suggested. Kerry said that there are monthly SWAT meetings that can be used as a venue to figure out how to best handle the bullying issues.
- Facilities and Capital Projects – Kerry went over the Nulato Close Out and provided an update on the Huslia Project. Gale is in AET currently and everything is in good shape and on timeline.



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- AK DEED CIP RANK – Kerry went over this with the board. The Minto project was the district's #1 new construction project priority that was approved by the board in the August 2019 meeting.
- Strategic Plan – CTE plan was refined; there was a follow up with principals, staff and community. Fred would like to move forward with the building of the CTE facility (or rental of a CTE facility). Fred asked Kerry to find out more information about this. Kerry spoke to FBNSBSD about partnering and using Hutch as a resource. Gloria asked that this be put on the next board agenda so that more information could be provided about this idea. Maurice suggested that we make the CTE project an agenda item for action at the January board meeting. Fred suggested to do a workshop before it is made as an agenda item. Maurice suggested having a workshop before the board meeting in January to discuss all of the details so that it could be an action item at the January board meeting.
- Upcoming Events – Kerry went over the upcoming events happening at the district – shootout, principal training, Dec 18<sup>th</sup> is our annual virtual Christmas program. Gloria said that Huslia is a good example of doing quarterly awards. She said many of our schools do not do this. She would like for us to talk to Principals about doing quarterly award programs to honor a student's hard work.

### 6.3 Directors' and Coordinators Reports

Agreed to accept all reports as given

### 6.4 CFO Report~Kristen Winters

- Kristen Winters provided a report on how the budgets are being spent. Maurice McGinty asked if there were questions. Fred Bifelt would like the students to be involved from the beginning. Kerry Boyd said that ideally there would be a teacher lead at each selected site.

### 6.5 Principals Reports

- Accepted

### 7.1 Community Communications

None

### 7.2 Every Student Succeeds Act (ESSA): Student Achievement



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- Kerry Boyd stated that grant applications are required to be submitted. Gina works on the application for ESSA. There is a tribal compacting committee meeting on Saturday at the Morris Thompson Center.

#### 8.1 Executive Session

- John Sedor, YKSD attorney arrived; Maurice McGinty made motion to go into executive session; 2<sup>nd</sup> by Shirley Kruger.

#### 9.1 Old Business~None

##### 10.1 Transformative Solutions in Education ~ Michelle Brooks

Motion by Shirley Kruger to approve invitation of motivational guest speakers  
Seconded by Wilmer Beetus

Approved unanimously

Presentation by Chane Beam

Chane provided an update to the strategic plan; he showed the board how many times we have met to work on the strategic plan and he went over the components of the plan. Chane went into depth regarding our CTE Plan for 2020-2021. Chane talked to the board about adding a 1 semester Speech & Communications course that would be mandatory for students (based on the board wanting this for students). Fred would like to see practical things come out of the CTE classes.

##### 10.2 District Calendar

Shirley Kruger moved to approve; 2<sup>nd</sup> by Gloria Patsy. Calendar approved with modifications unanimously.

##### 10.3 District Wide Financial Audit

- Auditor's Report: Bikky Shrestha went over the audit wrap-up with the board. This is an action item. Bikky Shrestha thanked staff for getting the documents ready for the audit. Audit wrap up is used to communicate to the board about the audit process. Status of the audit – he explained that the financial audit was completed – the district was issued a clean report (the highest mark that can be given). Shirley Kruger made motion to put audit on the floor; Wilmer Beetus 2<sup>nd</sup> it. Bikky Shrestha from BDO went over the audit financial statements with the board. FY 19 Audit has been approved unanimously.



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#### **10.4 AK Comprehensive Literacy State Development Grant Application**

Motioned moved to approve by Shirley Kruger; 2<sup>nd</sup> by Wilmer Beetus. Kerry Boyd spoke to the board about the grant. Approved unanimously

#### **10.5 Indian Policies and Procedures**

BP 6174-1 & E 6174.1 were discussed and reviewed.

Moved to approve by Shirley Kruger; 2<sup>nd</sup> by Gloria Patsy. Approved unanimously.

#### **10.6 Montessori Programs**

Moved to approve by Shirley Kruger; 2<sup>nd</sup> by Wilmer Beetus. Chane talked to the board about Chinook Charter School visit in Fairbanks. Patty White went more in depth about Montessori schools and Chinook. Maurice concerned that there is no structure in the homes in the villages and how will the Montessori concept work when the kids are at home? Wilmer suggested that the board go visit one of the charter schools in Fairbanks. Maurice said that there will be more discussion at the next board meeting. Chane and Patty White will be going to a Montessori conference on January 11, 2020. This is not an action item today.

#### **10.7 Retention and Recruitment**

Should not be an action item but discussion item instead. Kerry shared information about this with the board. She said that we need to create better circumstances for our teachers in order for them to stay. Fred said that if we have longevity of teachers, then our students will be successful. Kerry talked about our mentoring program for new teachers and how we bring them into FAI in October and then in Feb.

#### **10.8 Board Recognition of Staff and Students**

Shirley Kruger moved to approve; 2<sup>nd</sup> by Ruth Folger.

The board recommended Judy Madros. She has been moved to different sites and at each school she has worked at, her students have excelled. Judy was selected along with Breanna O'Rear from Raven and Crystalee Sam from Johnny Oldman School ~ Hughes. Approved unanimously.

#### **Board Comments:**

- Gloria was thankful to be able to attend the board meeting and talk about what our kids go through each day.
- Ruth has been appreciative of everyone that has informed the board about programs and activities happening around the district. She feels likes she's learning a lot.
- Wilmer liked the board retreat and learning about Montessori schools and project - based learning. He likes how the board works well together.
- Shirley talked about how the board is a leader in the state. Shirley said that Kerry and the Directors are doing a phenomenal job. Shirley said that we need teachers to utilize



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our shops and she was happy about the report that was provided about this. She indicated that we need drug and alcohol class to really show students what happens when they participate in those activities. She said we also need a home economics kind of class to teach cooking, sewing, etc. She also would like to see a program that provides students somewhere to go after they graduate (like military, training, or post-secondary education).

- Fred liked what Dave A. had to say about our kids and education. Fred would like to see if there is another way to do things. Fred is concerned about the kids falling through the cracks. How do we get to them? How do we reach them? He says there has to be a way to get there. Fred would like for the board to keep their minds open to decide a way to best help our students. Fred said that he is committed to making the gyms bigger in all of our schools.
- Maurice thanked Chane and Patty about the strategic planning that has happened. Maurice is concerned about the bullying going on in the schools. The president of each CSC and the principal needs to know that bullying is happening and that this needs to be addressed. Lock down in Nulato last week. Principal conducted a lockdown to insure staff has the proper training should an emergency occur.

#### 12.1 Date and Place of Next Meeting

23 January 2019  
Rampart, AK

#### 12.2 Motion to Adjourn

- Motion to adjourn: Shirley Kruger
- Motion seconded: Wilmer Beetus
- Meeting adjourned 2:52PM